

# **Andrew (Andy) Gryg**

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**Re: Health and Safety and Environmental Officer.**

**Dear sir/madam,**

Through 20 years experience in various positions, I have acquired diverse and comprehensive skills in Occupational Health and Safety and Risk Management. I have held management and/or operational responsibilities from developing detailed safety programs to actual implementation and management of these programs.

My experience ranges from delivering education and training in the natural resources science, lab and remote residency curriculum, program development within municipal and federal government agencies, to managing and restructuring industrial safety programs on large energy, automotive, high rise and industrial construction projects.

I have developed excellent communication, administration and organization skills, and ability to develop training programs and manage multiple implementation activities. I have been involved with the orientation and training of all levels of management and implementation and auditing of safety systems in various construction and industrial industries, including automotive, food, transportation and government agencies.

My track record for reducing or eliminating workplace accidents has been recognized with commendations from numerous corporations and various industries. And I have innovated numerous processes that were adopted by government agencies.

Most recently, I have enrolled as a volunteer with the Canadian Red Cross and am trained and practice as an Emergency Management Coordinator. CRSP certification is in process.

I would very much look forward to further communication to discuss what I have to offer Coach Canada.

Sincerely yours,

Andy Gryg.

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## **Career Goal**

To bring my considerable leadership experience and track record in the field of Occupational Health and Safety toward a career with a reputable corporation or company.

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## **Relevant Experience**

### ***Thompson Roach Hughes Consulting, TRH Group*** **Health and Safety Consultant**

- As a Consultant and resource with TRH, I am assigned to numerous companies or projects, toward the objective of realizing an accident free environment.
- My role among the seventy or so colleagues is rather unique, as I possess the experience to investigate, analyze and restructure workplace environments.
- I have the endurance and specialized talent within TRH to be in demand when contracted to reverse negative trends and practices in a client's specific workplace.

### ***Compass Construction Resources Ltd.*** **Senior H&S Manager**

- H&S policy development for 52 hospital and institutional construction assignments – projects included simple renovations, additions to structures, infrastructure upgrade, damage assessment, demolition, haz-mat and biohazard abatement.
- Training and development of various Risk Analyses and Risk Assessment documents for all of the union and non-union trades.
- Oversight and investigations- many of the medical, lab and pharmaceutical institutions held various risks to workers and staff. Protocols needed to be established at the discovery or pre-emptive stage of each.

### ***Halton Hills Co-generation Project – Sutherland Shultz*** **H&S Site Manager**

- Coordinated health and safety for project. – The facility was managed and staffed by a team who, because of the rural location of construction had not experienced an assignment as intense as what was delivered. Therefore safety had intense objectives to teach and promote the value of protocols and regs.
- Develop Risk assessments and curriculum safety standards – Job Hazard Analyses were a daily objective. Engineering specifications, confined space

entry, working at heights, hot work, radiation, etc were some of the higher risk subjects analyzed and reviewed.

- Curriculum changed rapidly. As a result, operating procedures and engineering protocols had to evolve with the changes to assure a safe work assignment.
- Coordinate high angle and confined space programs. As part of an overall program, I developed the equipment lists, inventory, staffing and training of the fall arrest/ onsite rescue program. As it was understood that municipal assistance was incapable of assisting in case of emergency, the mandate fell to safety.

***General Motors – Oshawa – Chrysler Brampton- Roncelli/McGuire***  
***Managing Safety Engineer***

- Development and process control of tear out and delivery of new line.- Oshawa GM project was the largest individual tear out of a facility in North American history. Protocols I established achieved a flawless safety record.
- Development of emergency planning, incident statistics, and ESRTW/WSIB – Statutory statistical information gathering was a standard on this and other sites. Where necessary, I customized documentation to site.
- Investigated accidents and incidents, presenting findings and corrective actions to owner. A proactive and vigorous investigative approach to incidents resulted in the favorable outcome mentioned previously.
- Provide Project orientation program for contractors, workers and CAW workers – A comprehensive and unique orientation was developed for the project targeting apprentices and laborers, two of the higher risk worker categories. Integration with existing internal staff and workers too was mitigated at the orientation stage.

***Toyota – Woodstock Plant***  
***Senior Safety Consultant***

- Develop and Review daily Risk Assessments (RA's)
- Conducted Daily Auditing of work areas
- Review of emergency planning, incident statistics, and ESRTW/WSIB
- Investigated accidents and incidents, presenting findings and corrective actions to owner
- Provide Project orientation program for contractors and workers

***Goreway Co-generation Project***  
***Senior H&S Consultant***

- Development of Risk Assessment program for operations- Goreway was the single biggest heavy industrial project (and Co-gen) in Canada in its day. Safety protocols were most assertive given the very small footprint of the jobsite in relation to the density of workers trades.
- Provide resource and support for daily safety talks
- Mitigation and remediation of high risk events
- Technical resource to constructor
- Resource for development of safe work procedures for high angle rescue, radiation (x-rays) and chemical testing

### **Government Agencies –**

- Development of industry and sector specific Health and Safety Programs and systems
  - Hazmat Abatement and Risk Management
  - Construction Project and Forestry Safety Oversight
  - Mining and Refinery Safety Oversight
  - Arctic and outdoor strategies, rescue plans and training
  - Canadian Red Cross
  - Disaster Management, Canadian Red Cross.
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### **Related Safety and Industry Employers**

*The TRH Group – 2007 to present*  
*Ontario Realty Corporation – 1998-2006*  
*Region Municipality of Durham – 1992-1998*  
*Health and Welfare Canada - 1986-1992*  
*Ministry of Natural Resources - 1981-1986*  
*University of New Brunswick - 1979-1981*

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### **Accreditations & Certifications**

*Member Canadian Society of Safety Engineers*  
*Confined Space Entry Training*  
*IPAC, Hospital Infection Protection and Control*  
*Confined Space Rescue Certification*  
*WHMIS Trainer*  
*CPR and Advanced First Aid*  
*Elevating Work Platforms*  
*Fall Protection*  
*High Angle Rescue Trainer*  
*Workplace Harassment Training*  
*Weapons Training/Enforcement*  
*Enforcement/ Provincial Offences Officer Training*  
*Asbestos Training*  
*Hazmat/Abatement Training*  
*Crisis Management/ Disaster management*  
*Risk Management Program Developer*  
*LOTO Training and development*  
*Outdoor Writer and newspaper columnist*

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### **Education**

*Niagara College – Welding/Fitting Technology*  
*Niagara College – Culinary Arts*  
*University of Guelph- Arboriculture*

*University of New Brunswick – Science & Biology Program  
Workplace H&S Agency - Workplace Health and Safety Certification*

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**References:**

Available upon request